



NARAYANA COLLEGE OF NURSING

CHINTHAREDDYPALEM :: NELLORE - 524 003. A.P.

Recognized by Indian Nursing Council vide letter No. 18-916/2002/inc dated : 08.11.2002, Affiliated to NTR University of Health Sciences, A.P. Vijayawada

e-mail : narayana_nursing@yahoo.co.in website : www.narayanannursingcollege.com

Ref : NCN/CC/16-17

Date: 18/09/2017

CIRCULAR

This is to inform to all that, , there will be "career counselling programme " for outgoing students of all courses for the academic year of 2016-2017 on 22/9/2017 in 3'd floor auditorium at 11 -1 pm .All faculties and final year students of BSc(N) and MSc(N) are informed to attend the Programme without fail.


PRINCIPAL


NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003.

Copy to:

All the HOD'S and class coordinators





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CAREER COUNSELING PROGRAMME

Narayana college of Nursing had organized the carrier guidance/ counseling programme on 22/9/2017, designed to assist students in making and implementing informed educational, clinical, and research choices. The programme began at 11 am with the prayer song by BSc(N) students, Ms. Ramya, Asso. professor welcomed the gathering and traditional Lamp lighting was done by Dr. Indira.A, Principal, Narayana College of Nursing and other dignitaries. All programme outgoing students and all faculties participated in this programme. Prof. Rajeshwari, Vice-principal guided the students to resume writing, societal challenges that they need to be faced after completing their studies and next step of their development in their life, how to find the jobs through various resources, and gave clear picture about benefits and importance of working in clinical and educational institutions.

At the end of the programme, queries of the students were cleared and students given chance to participate in the discussion session. And the programme came to end with national anthem.



A. Indira
Principal
NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003.



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Figure : 1 Prof .Rajeshwari.H on Career counseling programme



Figure : 2 Prof .Rajeshwari.H on Career counseling programme- 22/9/2017

Programme organizer



A. Savi
Principal
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Date: 10-10-2018

CIRCULAR

This is for your kind notice that, , there will be "career counselling programme " for outgoing students of all courses for the academic year of 2017-2018 on 14/10/2018 in 3'd floor auditorium at 10 -12 N .All faculties and outgoing students of MSc(N), BSc(N) and PBBSC (N) are informed to attend the Programme without fail.

A. S. S. S.
PRINCIPAL

Principal
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Copy:

All Head of the Department and Class Coordinators





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CAREER COUNSELING PROGRAMME

Narayana college of Nursing had organized the career counseling programme on 14/10/2018 with the aim to support students in assessing their potentialities and needs then connecting them with the various hospital and educational institutions .

The programme began at 10 am with the prayer song by Ms. Supraja and Ms. Anline BSc(N) students, Mrs Ushakiran ,Asso. professor delivered welcome address followed by Lamp lighting was done by Dr..Indira.A, principal, Narayana College of Nursing and other dignitaries. All faculties and B.Sc(N)and M.Sc(N) programme final year students participated in this programme. Mrs..A.Viji Asso professor department of Obstetrics and Gynecological Nursing guided the students to writing the curriculum vitae, various modes of searching jobs, **competitive** exam guidelines ,ways to prepare the central and state government staff nurse examination , and clearly explained the values and importance of working in clinical and educational institutions.

At the end of the programme , queries of the students cleared and students are given chance to participate in the discussion session. The programme came to end with national anthem.



A. S. J. S.
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Figure 1- Mrs,Viji.A and students on Career counseling Programme -
14/10/2018


Programme Organizer




Principal

Principal
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Ref : NCN/CC/18-19

Date:21.09.19

CIRCULAR

This is to inform that, there will be "Duties and responsibilities of nurses in Clinicas " for outgoing students of all courses for the academic year of 2018-2019 on 23.09.2019 in 3'd floor auditorium at 3-5 PM. All faculties and outgoing students kindly attend the Programme without fail.

A. S. Das
PRINCIPAL

Principal
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COPY TO

All Head of departments and Co ordinators





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PROGRAMME SCHEDULE FOR DUTIES AND RESPONSIBILITIES NURSES IN CLINICALS

Date: 23.09.2019 Time: 03:00 – 05:00pm Venue: 3RD FLOOR AUDITORIUM, NCON.

Time	Agenda	Participants
03:00 – 03:10 pm	Pre Test	All Participants
03:10 – 03:15 pm	Prayer Song	2 rd Year B.Sc Nursing
03:15 – 03:20 pm	Welcome Song	2 rd Year B.Sc Nursing
03:20 – 03:22 pm	Welcome Speech	Mrs. B.Bhanu, Asst. Prof.
03:22 – 03:25 pm	Lamp lighting	By Dignitaries
03:25 – 03:35 pm	Introduction	Dr. Indira. A, Principal, NCN
03:35 – 04.30 pm	Orientation duties and responsibilities nurses in clinical	Mr.Srinivasulu ,HR
04:30 – 04:45 pm	Clarification of students doubts	Mr.Srinivasulu ,HR
04:45 – 4.50 pm	Post Test	All Participants
04.50 - 04:55 pm	Vote of Thanks	Mrs. B.BhanuParamJyothi, Asst. Prof.
04.55– 05:00 pm	National Anthem	2 rd Year B.Sc Nursing


Programme Organizer




Principal

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ORIENTATION PROGRAMME ON DUTIES AND RESPONSIBILITIES OF NURSES IN CLINICALS

23.09.2019

Narayanav College of Nursing has conducted orientation programme on duties and responsibilities of nurses in clinical on 23.09.19 for outgoing batch of 2018-2019. The program commenced by bringing the spiritual feeling with the prayer song and followed by welcome song by II year B.Sc Nursing Students. Welcome address was given by the B. BhanuparamJyothi, HOD of Nursing Management; traditional lamp was lightened by the Dr.Indira. Principal, Narayana College of Nursing, Dr.Rajeswari. H Vice-Principle, HOD, Department of Mental Health Nursing, and Mr.Srinivasulu, HR Department, and all departments HODS.

Pre-test was conducted for 15mts. The programme started at 3 pm. A total of 76Nursing students were attended the programme.

Dr.Indira.A, delivered the introduction on duties and responsibilities of nurses in clinical and its importance. She helped them to sort their questions, concerns, fears and excitement regarding their future. She further discussed about pattern of formulating resume, covering letter, statement of purpose and oriented them with global opportunities towards nursing profession in various settings include hospital, teaching and research .And



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also she encouraged the faculties and students to do publication in national and international journal.

Mr.Srinivasulu, narrated about orientation to hospital, various departments and blocks, staffing and bed capacity of hospital.Scope of nursing in various settings.Discussed about the duties and responsibilities of staff at wards , importance of patient care and expectations from staff at clinical.

At the end of the programme. **Dr.Indira.A** summarized the whole topic and involved the audience too by bringing out their opinions on the session. Post test was conducted. Vote of thanks was delivered by Mrs. K. Kantha,Asso. Professor, and the program was ended with national anthem.

TABLE :1, FREQUENCY AND PERCENTAGE DISTRIBUTION OF KNOWLEDGE ON DUTIES AND RESPONSIBILITIES OF NURSES IN CLINICAL AMONG NURSING STUDENTS. n=76

S.NO	GRADE	PRE-TEST		POST TEST	
		f	%	f	%
1	A+	-	-	22	28.9
2	A	-	-	21	27.6
3	B+	1	1.3	19	25.0
4	B	10	13.2	14	18.4
5	C	31	40.8	-	-
6	D	34	44.7	-	-
Total		76	100	76	100



A. J. Jee
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NARAYANA COLLEGE OF NURSING

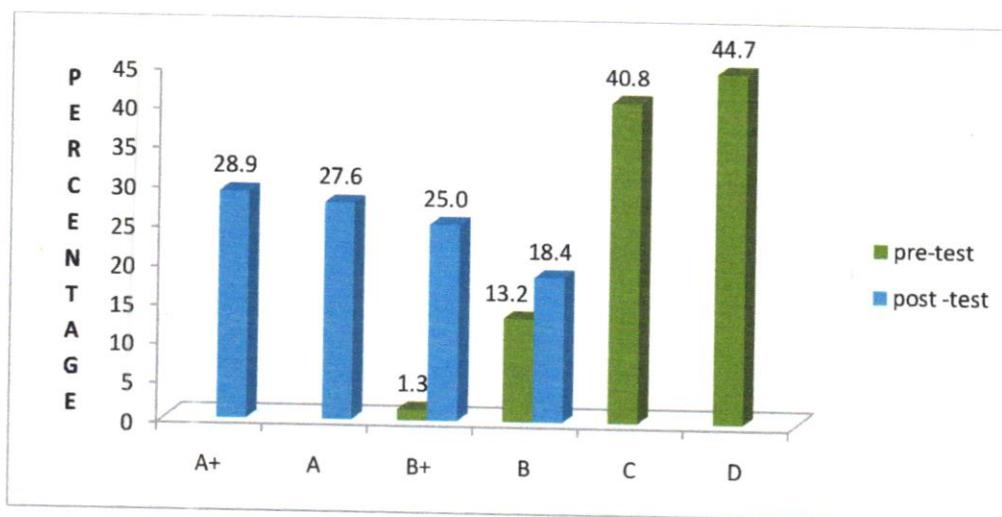
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In relation to the level of a knowledge on duties and responsibilities of nurses in clinical among nursing students, the pretest results shows that 1 (1.4%) nursing students scored “B+” grade, 10 (13.2%) nursing students scored “B” grade, 31 (40.8%) scored “C” grade, 34 (44.7%) nursing students scored “D” and no participants scored A+ and A. In the post test, level of a knowledge on duties and responsibilities of nurses in clinical among nursing students improved as 22 (28.9%) nursing students scored “A+” grade, 21 (27.6%) scored “A” grade, and 19 (25.0%) of nursing students scored “B+” grade, 14 (18.4%) of nursing students scored “B” grade, and there was no nursing students in C & D grade. The results indicate that nursing students level knowledge on duties and responsibilities of nurses has increased and nursing students has benefited from the programme.

FIG: 1 PERCENTAGE DISTRIBUTION OF LEVEL OF KNOWLEDGE ON DUTIES AND RESPONSIBILITIES OF NURSES IN CLINICAL AMONG NURSING STUDENTS.



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Figure 1: Mr. Mr.Srinivasulu lights the lamp on Career counseling programme



A. Srinivasulu
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Figure 2: Mr. Mr.Srinivasulu and faculties on Career counseling programme



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Figure 3: Mr. Mr.Srinivasulu speaks on Career counseling programme

Programme Organizer




Principal

Principal
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DUTIES AND RESPONSIBILITIES OF NURSES IN CLINICALS ON 23.09.19

PRE-TEST & POST TEST

1. Providing care and comfort for person together with preserving the dignity of human being is-----
A. Care provider B. Change agent C. Manager D. Leader
2. Narayana medical college and hospital is a----- hospital
A. Primary level B. Secondary Level C. Tertiary Level D.A & B
3. The orientation can provided to the students is -----
A. Standard practices and patient care guidelines B. Hospital mission /philosophy /values C. a&b D. Only Standards
4. The following strategies can most help you as a nurse to enhance your ethical practice and client advocacy—
A. Examining and clarifying your own values B. Talking with peer about values C. Buying a nursing book on ethical decisions.
5. The Process of Influencing helps the client in making decisions to establish and achieve their goals towards alleviating their conditions.-----
A. Leader B. Care Provider C. Communicator D. Counselor
6. Facilitates understanding and collaboration of nursing actions with their clients and other member of the health care team.
A. Communicator B. Teacher C. Leader D. Researcher
7. Involves planning, giving directing, developing staff, monitoring operations, giving reward fairly, and representing both staff members and administrations as needed-----
A. Manager B. Leader C. Client Advocate D. Teacher



A. S. Reddy
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8. The scope of nursing in India as-----
A. Private and government sector hospitals B. Home care and public care C.A & B
9. Defends the client's right to be treated equally without any harm intentionally or unintentionally---
--
A. Client Advocate B. Manager C. Teacher D. Care provider
10. Investigates the role of nurses which further improves the nursing practice.---
A. Researcher B. Manager C. Client Advocate D. Teacher
11. The message of the following means translating into verbal and non verbal symbols to communicate the receiver.
A. Encoding B. Decoding C. Channel D. feedback
12. The manager gives incentive for one employee on their extra effort on new project, the power which used in this situation is
A. Reward. B. Coercive. C. Legitimate. D. Expert
13. Which of the following documentation used by the head nurse to communicate information about patient has sudden hemorrhage to another head nurse in the next shift?
A. Shift report B. Kardex record C. Assignment record D. Incident report
14. The state of complete disorganization and confusion which lead to loss of identity and direction
A. Chaos B. Equilibrium C. Bargaining D. Resistance
15. The condition, which lacks complete information on action alternatives.
A. Risk condition B. Certainty condition C. Uncertainty condition D. Crisis condition
16. Collaboration in providing care to a group of patients under the direction of a professional nurse is.
A. Team method B. Case method C. Primary method D. Modular method
17. Which of the following involves all the assessment methods that occur after the patient has been discharged.
A. Retrospective evaluation B. Concurrent evaluation C. Auditing D. Quality assurance
18. The mistakes done by the head nurse done during performance appraisal all the following except.
A. Paired comparison B. Halo effect C. Horns effect D. Central tendency error
19. All of the following is Types of Conflict except.
A. Manifest B. Intrapersonal C. Interpersonal D. Intra group
20. All of the following is Personnel employment policies except .
A. Health care programs B. Hiring new employees C. Promotion or reward of the present employees D. Termination of present employees

Programme Organizer



Principal

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Ref : NCN/CC/20-21

Date: 20-02-2021

CIRCULAR

This is to inform that, there will be a programme on **Career Counselling** to final year students on 23-02-2021 in third floor auditorium at 3 pm-5pm. All faculties and final year students are invited to attend the programme.

A. J. Reddy

PRINCIPAL

Principal

NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
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"CAREER COUNSELLING PROGRAMME "
MA INTERNATIONAL HR SOLUTIONS
RECRUITMENT AND MANPOWER SOLUTIONS

Career counselling programme was organized by the placement cell ,Narayana Nursing College to have MOU with Ma International Manpower Consultancy and Employment Agency on 23rd February 2021 between 3- 5 PM at the 3rd floor auditorium,. Final year students from the programme MSC(N), BSC(N) and PBBSC(N) students of 98 participated in the programme.

The programme begun at 3PM with the prayer song and welcome song by Ms. by the by 4th yr B.sc nursing students. The devotional Lamp lighting was done by Dr.A.Indira, Nursing Principal and other dignitaries. Mrs. A. Viji, Professor welcomed the gathering. Dr. Indira.A Principal, Narayana College of Nursing, gave a brief introduction on recruitment and other sources of employment

Mr.Manu George John, General manager of MA International HR Solutions clearly explained about MA international consultancy which holds license to recruit the professionals across India. Since from the year of establishment MA had placed over 3,50,00 placements in different states of India. Over the years we have been serving as a catalyst in bringing together career seeker and employers from across India. We have been instrumental in placing unskilled, semi-skilled, skilled and highly skilled personnel in the various sectors globally with an aim to achieve more in the future.

MA has the tie up with various super and multi speciality hospital around India.

Mrs.Agitha K.G., Sr. Operations Manager of MA International HR Solutions talked about MA health care nursing candidates vacancies

1. Max super speciality hospital,Saket(Max Saket), new Delhi was occupied 750 bedded hospital with new equipped technology. And they are providing salary per head is 24,500k.



A. Indira
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ward: (Higher Education Review Top 10 Nursing College - 2020)
IAO (International Accreditation Organization (2020 - 2025))

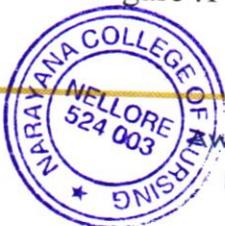


2. Fortis hospital, Shalimar Bagh, New Delhi was occupied 1000 bedded hospital with well technologies, equipped material and skilled trainers were upholding the hospital. Here the salary is 24,500k.
3. Kokilaben Dhirubhai Ambani Hospital and Medical Research Institute , Mumbai, Maharashtra. Here the census capacity were 1200 bedded hospital and salary is
4. DeenanathMangeshkar Hospital and Research Center, Pune. This is also 750 bedded hospital and salary is
5. Apollo Hospitals,Jubilee Hills, Hyderabad 1000 bedded hospital salary is 16,500k.

Finally, vote of thanks was delivered by Ms. A.VIJI.,and the programme came to an end with National Anthem.



Figure :1 Principal ,faculties,students with MA International Team



A. Jeeva
Principal

NARAYANA COLLEGE OF NURSING

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Nellore - 524003.

ward: (Higher Education Review Top 10 Nursing College - 2020)
IAO (International Accreditation Organization (2020 - 2025))



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Figure : 2 Mr.Manu George John speak on career counselling



Figure 3 : Mr.Manu George John clarify the doubts

Programme organizer

A. Sreeni
Principal
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Principal



Award: (Higher Education Review Top 10 Nursing College - 2020)
IAO (International Accrediation Organization (2020 - 2025))



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Ref : NCN/CC-1/20-21

Date: 23-11-2021

CIRCULAR

This is to inform that, there will be a programme on *Career Counselling* to help, begin and secure their employment to final year students on 1-12-2021 in third floor auditorium at 4 pm. All faculties and final year students are invited to attend the programme .



A. Jodie
PRINCIPAL

Principal
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Copy To

All Head of Department and Coordinators



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PROGRAMME
ON
CAREER COUNSELLING

Narayana College of Nursing is conducted programme on *Career Counselling* to help, begin and secure their career to final year students on 1-12-2021 in third floor auditorium at 4 pm for outgoing batch of 2020-2021. The program commenced by bringing the spirit of devotion with the prayer song and followed by welcome song by IV year B.Sc Nursing Students. Welcome address was given by the Prof. Shanmugavadivu.P, HOD of Child Health Nursing; traditional lamp was lightened by the Dr. Indira. A. Principal, Narayana College of Nursing, Dr. Rajeswari.H Vice-Principle, HOD, Department of Mental Health Nursing, and Mr. Srinivasulu, HR Department, and all departments HODS.

Pre-test was conducted for 15mts. The programme started at 12 N. A total of 114 undergraduates and 18 post graduates Nursing students were involved in the programme.

Dr. Indira.A, was given the message on career and placement opportunities at local, state, national and universal level for nursing graduates. She further oriented about placement in clinical setting, institution and field of research. And also she encouraged the faculties and students to do publication in national and international journal indexed with peer reviewed, Pubmed, Web of science and Scopus. She extended her talk on TNAI guidelines for various coaching and training programme for nursing graduates.



Mr.Srinivasulu,GM,HR,NMCH narrated about orientation to hospital, various departments and blocks, staffing and bed capacity of hospital, staff remuneration ,incentives ,insurance and leave rules . Further oriented about the staff rotation to various wards and hierarchy of working pattern.

At the end of the programme. **Dr.Indira.A** summarized the whole topic and involved the participants with clearing the queries. Post test was conducted. Vote of thanks was delivered by T.Ushakiran Asst prof and the program was ended with national anthem.

TABLE :1, FREQUENCY AND PERCENTAGE DISTRIBUTION OF KNOWLEDGE ON PRACTICE OF NURSING CARE IN CLINICAL AMONG NURSING STUDENTS. N=132

S.NO	GRADE	PRE-TEST		POST TEST	
		f	%	f	%
1	A+	2	1	28	21
2	A	6	5	34	26
3	B+	23	17	26	20
4	B	43	33	14	11
5	C	36	27	17	12
6	D	22	17	13	10
Total		132	100	132	100

In relation to the level of a knowledge on practice of nursing care in clinical among nursing students, the pretest results shows that 2 (1%) nursing students scored "A+" grade, 6 (5%) scored "A" grade, 23 (17%) scored "B+" grade, 43 (33%) had "B," 36(27%) had "C" grade and 22(17%) had "D" grade **where as** in the post test, level of a knowledge on practice of nursing care in clinical among nursing students elicits as 28 (21%) nursing students scored "A+"



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grade, 34 (26%) scored "A" grade, 26 (20%) scored "B+" grade, 14 (11%) had "B," 17(13%) had "C" grade and 13(10%) had "D" grade .The results portrays that nursing students attained duties and responsibilities in clinical area and nursing students has benefited from the programme.



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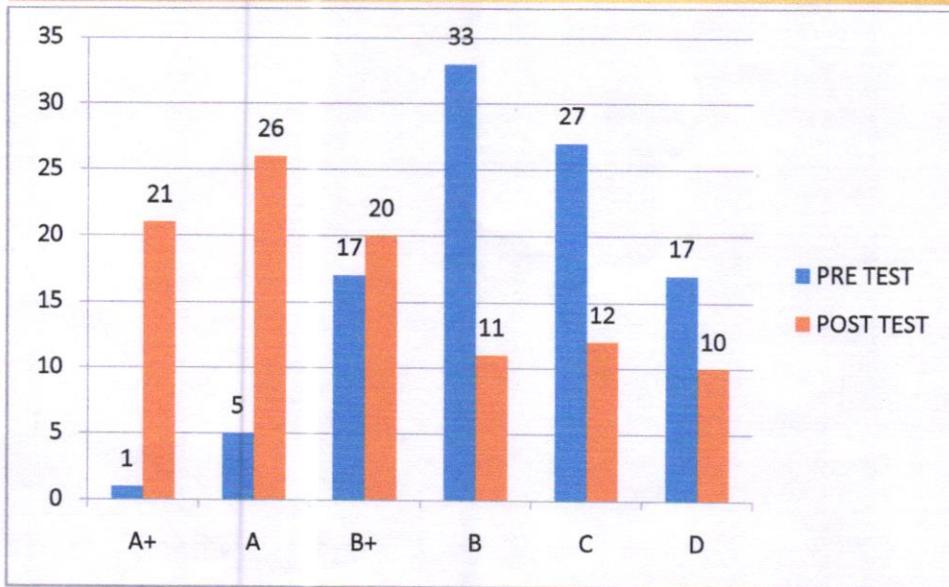


FIG: 1 PERCENTAGE DISTRIBUTION OF LEVEL OF KNOWLEDGE ON PRACTICE OF NURSING CARE IN CLINICAL AMONG NURSING STUDENTS.



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Figure 1 : Mr.Srinivasulu and faculties on Career counselling programme



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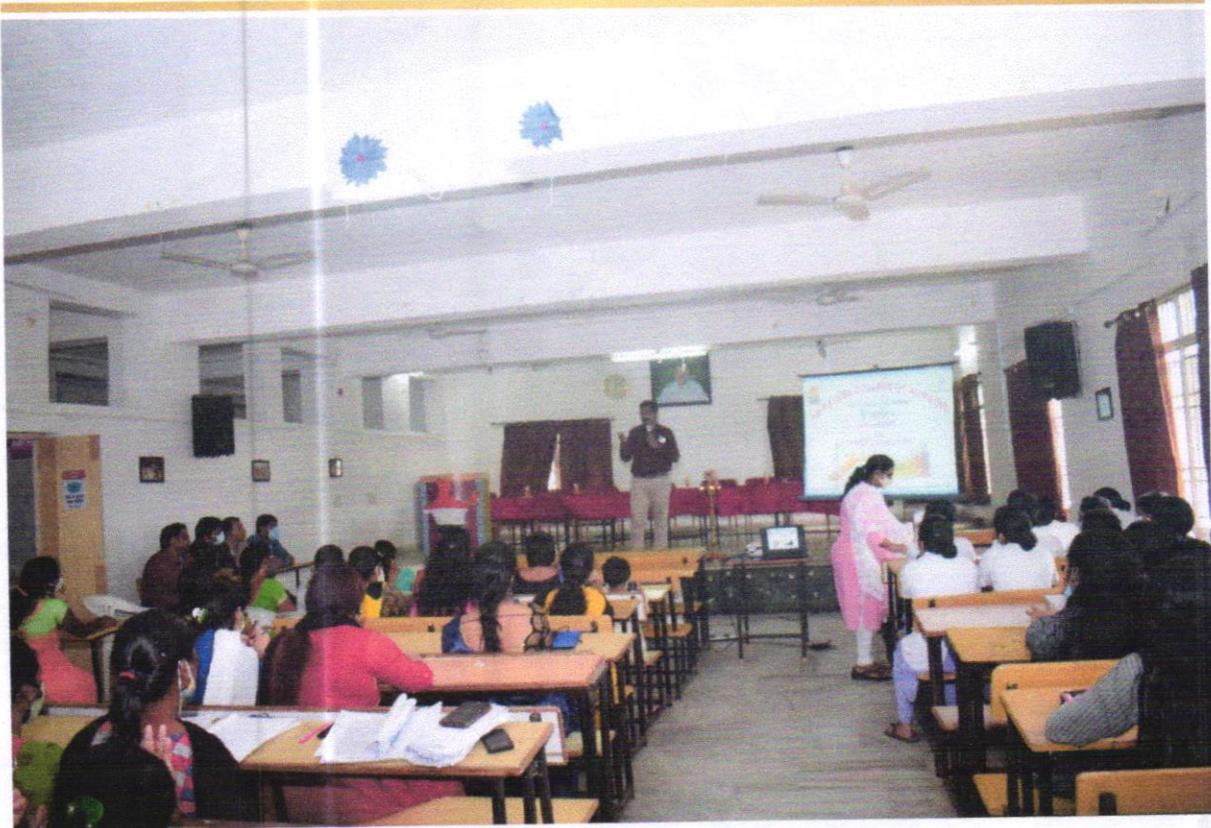


Figure 2 : Mr.Srinivasulu GM,HR ,NMCH on Career counselling programme

Programme Organizer

Principal

Principal
NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003.



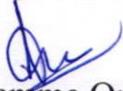


Career Counseling Programme - 1.12.2021

PRE-TEST & POST TEST

1. Providing care and comfort for person together with preserving the dignity of human being is-----
A. Care provider B. Change agent C. Manager D. Leader
2. Narayana medical college and hospital is a----- hospital
A. Primary level B. Secondary Level C. Tertiary Level D.A & B
3. The orientation can provide to the students is -----
A. Standard practices and patient care guidelines B. Hospital mission /philosophy /values C .a&b D.
Only Standards
4. The following strategies can most help you as a nurse to enhance your ethical practice and client advocacy—
4. A.Examining and clarifying your own values B. Talking with peer about values C. Buying a nursing book on ethical decisions.
5. The Process of Influencing helps the client in making decisions to establish and achieve their goals towards alleviating their conditions.-----
A. Leader B. Care Provider C. Communicator D. Counselor
6. Facilitates understanding and collaboration of nursing actions with their clients and other member of the health care team.
A. Communicator B. Teacher C. Leader D. Researcher
7. Involves planning, giving directing, developing staff, monitoring operations, giving reward fairly, and representing both staff members and administrations as needed-----
A. Manager B. Leader C. Client Advocate D. Teacher
8. The scope of nursing in India as-----
A. Private and government sector hospitals B. Home care and public care C.A & B
9. Defends the client's right to be treated equally without any harm intentionally or unintentionally-----
A. Client Advocate B. Manager C. Teacher D. Care provider
10. Investigates the role of nurses which further improves the nursing practice.---
A. Researcher B. Manager C. Client Advocate D. Teacher

11. The message of the following means translating into verbal and non verbal symbols to communicate the receiver.
A. Encoding B. Decoding C. Channel D. feedback
12. The manager gives incentive for one employee on their extra effort on new project, the power which used in this situation is
A. Reward. B. Coercive. C. Legitimate. D. Expert
13. Which of the following documentation used by the head nurse to communicate information about patient has sudden hemorrhage to another head nurse in the next shift?
A. Shift report B. Kardex record C. Assignment record D. Incident report
14. The state of complete disorganization and confusion which lead to loss of identity and direction.
A. Chaos B. Equilibrium C. Bargaining D. Resistance
15. The condition, which lacks complete information on action alternatives.
A. Risk condition B. Certainty condition C. Uncertainty condition D. Crisis condition
16. Collaboration in providing care to a group of patients under the direction of a professional nurse is.
A. Team method B. Case method C. Primary method D. Modular method
17. Which of the following involves all the assessment methods that occur after the patient has been discharged.
A. Retrospective evaluation B. Concurrent evaluation C. Auditing D. Quality assurance
18. The mistakes done by the head nurse done during performance appraisal all the following except.
A. Paired comparison B. Halo effect C. Horns effect D. Central tendency error
19. All of the following is Types of Conflict except.
. Manifest B. Intrapersonal c. Interpersonal d. Intra group
20. All of the following is Personnel employment policies except .
A. Health care programs B. Hiring new employees C. Promotion or reward of the present employees
Termination of present employees


Programme Organizer




Principal

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